



CORAL TRIANGLE INITIATIVE

ON CORAL REEFS, FISHERIES AND FOOD SECURITY

Annex 4

Decision Document on

**Progress on the Amendment to the Agreement on
Establishment and Staff Regulation of CTI-CFF Regional
Secretariat in relation to
the Executive Director Appointment Mechanism**

The 12th CTI-CFF SENIOR OFFICIALS' MEETING (SOM-12)

**1 - 2 November 2016
Laguna Hotel, Waigani Drive
Port Moresby, Papua New Guinea**

**Adopted on 1 November 2016
by
the Governments of Indonesia, Malaysia, Papua New Guinea,
the Philippines, Solomon Islands, and Timor-Leste**

I. Background

At the 11th CTI-CFF Senior Officials' Meeting (SOM-11) held on 2-3 December 2015 in Manado, Indonesia, the meeting took note that in the event that no written proposal signed by the Minister of Timor-Leste is submitted, this matter will remain pending.

Following up to the SOM-11 decision, the Minister of Agriculture and Fisheries of the Democratic Republic of Timor-Leste has submitted subsequently the amendment proposal to Regional Secretariat to be circulated to CTI-CFF member countries (Ref. 122/GM-MAP/II/2016).

The CTI-CFF Regional Secretariat circulated the letter from Minister of Agriculture and Fisheries of the Democratic Republic of Timor-Leste along with its attachment on the proposal to the Council of Ministers (COM) and Committee of Senior Officials (CSO) on 23 May 2016.

At glance, the proposal, among others, informs to amend the Agreement on the Establishment of CTI-CFF Regional Secretariat and the Staff Regulation with regards to the Executive Director's position, whereby candidates should be from countries who are Parties to the Agreement and for it to be on a rotational basis in accordance to alphabetical order.

II. Decision

Referring to the discussion and consideration among the SOM-12 on session on Development Process on Status of Brunei Darussalam as A New Member State of CTI-CFF, the Senior Officials hereby:

1. Appreciated the Government of Timor-Leste for the proposal for amendment to the Agreement on Establishment and Staff Regulation of CTI-CFF Regional Secretariat in relation with the Executive Director appointment mechanism;
2. Agreed that the appointment mechanism for Executive Director's post shall be made to observe the principle of rotation in alphabetical order among CTI-CFF Member States;
3. Agreed that the term of Executive Director post shall be for four (4) years based on annual performance and assessment by the CTI-COM; and

4. Agreed that the Deputy Executive Director post shall be based on merit services and it is open for all CTI-CFF member countries but will not be of the same nationality as Executive Director at any point of time.

Attachment:

- 4.1 Presentation on the amendment to the Agreement and Staff Regulation